



David Geffen  
School of Medicine



**OLIVE VIEW-UCLA MEDICAL CENTER  
GRADUATE MEDICAL EDUCATION COMMITTEE  
STATEMENT ON SUPPORTING AN ABUSE-FREE  
ACADEMIC COMMUNITY**

The Olive View-UCLA Medical Center is committed to establishing and maintaining an environment in which every community member is enabled and encouraged to excel. This will happen only if all of us work in harmony, free of intimidation, exploitation, ridicule and harassment. We must maintain a productive environment in which no individual is subject to discrimination or abuse. This statement should be read as consistent with and in connection with Olive View – UCLA and Department of Health Services policies relating to harassment and discrimination.

Specific Behaviors That Are Not Acceptable Include:

- Sexual harassment, including unwelcome sexual advances or demands, either verbal or physical.
- Using rejection to such advances as a basis for making academic or personnel decisions affecting an individual.
- Discriminating on the basis of gender, race, ethnicity, religion, sexual orientation, or national origin, disability or any other group characteristic.
- Using power to interfere with the activities of another in a manner that is unrelated or counterproductive to the expectations and requirements of his or her position.
- Creating an environment, through abusive behavior, in which the abilities of individuals to function professionally are negatively affected.

No person shall be subject to reprisal for using or participating either in an informal or formal complaint resolution process.



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## **CONTACT**

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## **REVISION HISTORY**

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## **APPROVAL**

Graduate Medical Education Committee  
OVMC-UCLA Medical Center

Laxmi Suthar, MD, FACP  
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Olive View- UCLA Medical Center

Benjamin Waterman, MD  
Chief Medical Officer  
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