



David Geffen
School of Medicine



OLIVE VIEW-UCLA MEDICAL CENTER GRADUATE MEDICAL EDUCATION COMMITTEE POLICY ON SEXUAL HARASSMENT

Olive View - UCLA Medical Center is committed to creating and maintaining a community in which all persons who participate in Medical Center programs and activities can work together in an atmosphere free of all forms of harassment, exploitation, or intimidation, including sexual. The Medical Center will not tolerate sexual harassment. This behavior is prohibited both by law and by Medical Center policy. The Medical Center to take whatever action is necessary to prevent and correct such behavior and if appropriate, discipline persons whose behavior which violates this policy. Unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature constitute sexual harassment when:

- A. Submission to such conduct is made either explicitly or implicitly a term or condition of instruction, employment, or participation in other Medical Center activity;
- B. Submission to or rejection of such conduct by an individual is used as a basis for evaluation in making academic or personnel decisions affecting an individual; or

In determining whether the alleged conduct constitutes sexual harassment, consideration shall be given to the record of the incident as a whole and to the totality of the circumstances, including the context in which the alleged incidents occurred. LAC-DHS Policy Number 729 is applicable to sexual harassment complaints.

CONTACT

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APPROVAL

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